

## Pupil premium statement, Careers and employability.

The below is written by the Careers Adviser for Pebble Brook School

All students in years 9 and 11 have a Careers Interview with a CDI Registered Professional, fully qualified, Careers Adviser (Me). Year 10 and year 12 students have a shorter meeting with me check their Career interests and opportunities. I attend all year 9, 10, 11, 12 ,13 and 14 reviews

A range of trips and activities are organised to increase awareness of the world of work and Careers. An individualised Curriculum is developed.

These include in year 11 participation in Health Tech and 2 individualised work experience placements in the Autumn and Spring terms. All year 7 and 8 students will have a trip to the Safety Centre, Hazzard Alley, in the spring term, students will also visit Thames Valley water treatment plant.

All activities result in students developing Communication Skills, independent working skills, and awareness of the work place, enterprise activities ( PBS Jam Factory), and meeting employers and employees ( Gatsby bench marks 5 and 6).

The following students attend the Vana Trust where they participate in farm and small holding related activities ( £50 a session). Aiden W, Poppy A, Areena, Charlie P, Themeen, Francis A, and Hashir. We should have some feedback sheets soon.

The following attend the Music Cafe ( £15 a session for all students attending)-John Allen, and Mark B.

Chiltern Rangers- team work, communication and environmental activities is attended by ( £2,500 for 6 weeks, funding obtained): Zalan, Jack C, Shayne, Alex, Adrian, Andrew M, Anthony, Danny, Luke P and Paddy

Restore Hope- ( £15 a session for each student): Zalan, Jack C, Shayne, Alex, Adrian, Scott B, Anthony, Jake L, Luke P and Paddy

Our Cafe where they develop communication skills, team work skills, work related and industry specific skills: Farren Charlotte R, Poppy A, Tre, John A, Harry B-C, Elliott K, Cameron C, Jake L, Ali I, Jayden, Jordan, Sean G, Aiden Y, Josh E, Danyal Muhammad, Sophie, and Mark B.

Wood work as above ( £90 a session= £15 a session each): Theo, Harry B-C, and Mark B

Step in Cafe- as with our Cafe- £55 a day per student: Themeen, Danyal S, Maxwell and Qudsia

AYMP: Hashir, Andrew M, Jayden, and John A

Pebble Brook Jam Factory with Road Farm +Picking fruit , Jam and chutney making, selling @ Xmas fair, @Road Farm from 9.15-14.00 inc travel time £1980 for Amina, Rimsha, Maxwell, Themeen, Francis, Jake G, Dan S and Haroon

NLP ( communication, confidence, and behaviour management): Paddy, Shayne, Wiktorina, Abinash, Areena, Rimsha, Themeen, Francis and Ethan.

Andrew M has been driven to and from work experience and his Summer job. As a direct result of his work experience he was offered a summer job.

### Gatsby Benchmark

In 2013, Gatsby commissioned Sir John Holman to set out what career guidance in England would be like if it were good by international standards, resulting in the Good Career Guidance report. The eight benchmarks set out in the report serve as a framework for improvement in careers provision and have been adopted as part of the Government's Careers Strategy and statutory guidance for schools and colleges. In addition, The Careers & Enterprise Company was set up in 2015 to oversee and manage the implementation of the benchmarks in schools and colleges.

The Gatsby Bench marks are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance