

Works 4 U

Works 4 U is an individualised careers program where students can develop life and personal skills and have the opportunity to experience different career pathways, and achieve their full potential. We work towards all 8 Gatsby benchmarks with a stable differentiated careers education program. We are a therapeutic language rich environment supported by our therapies, medical and welfare teams, linking curriculum to life skills and the world of work. We offer a range of work related courses from Art to Plumbing or Mechanics, aiming to help students understand their aptitudes and abilities and learn new skills and behaviours.

Works 4 U is a planned programme of activities to support pupils in making decisions about employment throughout their time at school. Pebble Brook also provides impartial Careers advice and guidance and a Work Experience program at KS4 and KS5.

Works for U is a formally taught to pupils as a lesson in the afternoon from Year 7 through to further education in Year 12 to 14. Lessons involve skill based activities and practical employment skills, also pupils will take part in a program of team building exercises to complement their learning. We used a road maps evidence based system that is recorded online in Earwig.uk and we monitor progression using out GLGP benchmarks (Great Learners, Great People).

At **Key stage 3** we recognise the importance of students being aware of their skills and working to develop them. Activities during Years 7, 8 and 9 are focused on developing the employability skills of students. This is achieved through Works 4 U sessions and by enterprise activities to be presented at the Christmas and/or Summer fairs. Another element of the Works For U Curriculum is the idea of learning about the different types of jobs. This is done via work related trips and visits and experiences such as working in our off site school run Café. We also use a Web based Xello software to monitor progress and understanding of the Job market from Year 7 through to Years 13 and 14.

At **Key Stage 4**, we aim to build upon the learning of students from Key Stage 3, the Key Stage 4 programme focuses on preparing pupils for the work place. The main vehicle for this takes place in Year 10 and 11 through work experience. The lessons in Key Stage 4 are based on the practicalities of the work place, including how to create a good CV, interviews tips and customer service skills. The school prepares students with interviews with Careers Advisers through activities during lessons.

At **Key Stage 5** is to continue to prepare our students for the world of work or college depending upon their choices. We provide students with the opportunity to develop and enjoy new experiences. In Key Stage 5 we a more individualised programme based on the individual needs and aspiration. We help students to discover what working or college life is for them through visits and support them through the application process. We also offer the opportunity to complete work experience and continue to prepare them for the world of work through classroom sessions that is recorded through each individual progress file.

Knowledge and Skills.

- Different types of jobs
- Key skills, communication, problem-solving and teamwork with team games and team building exercises.
- Motivation, Numeracy, and Negotiation.
- Interactional skills, Manners, Personal Space, Risk Assessment.
- Know yourself and positivity.
- Understanding the jobs market, careers colleges and apprenticeships.
- Bias in the work place. Gender, Race, Class and Ability.
- Enterprise skills
- Health and Safety at work
- Understanding of Law and Government.
- Living as an adult, Wages, rents, money.
- Work Experience and employer visits.
- Guidance interviews
- Independence and life skills

Assessment strategies

Online Xello based recording system plus individual progress files from Year 7 to Year 14. The program follows the Gatsby benchmarks and our own Great Learners Great People program.

Any additional notes